

Unison Workplace Representative

Report 2017/18

Ian Croskell (National Probation Service)

As a newly qualified workplace rep most of my first year has been taken up with training. I have undertaken the five day Organising Stewards course which is aimed at newly elected stewards. I have also undertaken Further Representation Skills, Equality in Your Branch and Dealing With Reorganisation and Redundancy which was relevant given all the large changes and TUPE arrangements that have been happening in the NPS under E3.

In March I will be undertaking a two day course on 'Dealing With Bullying and Harrassment' and a three day course on 'Negotiating Skills'.

I have attended an Unacceptable Attendance Policy course which came in handy for the one piece of casework that came my way. A Unison member asked me to attend a sickness meeting but after a phone call with the member to discuss the case the issue was resolved satisfactorily for the member without them having to attend the sickness meeting.

I have attended the South East NPS/ trade union meetings, when we meet up with the regional directors to discuss issues and will now be attending the Surrey NPS/ Trade union meetings as the Unison representative.

I have also been asked to attend the SEE Reward and Recognition panel to help judge who should be rewarded for good work which I shall be doing from April this year.